

5th International Conference on
**Integrating Spirituality and
Organizational Leadership**
Spirituality for Global Economic Development

September 11–13, 2015

ISOL Foundation Report



Replica of the 1893 conference to carry the vision forward

Organized by



ISOL FOUNDATION
Integrating Spirituality & Organizational Leadership

Supported by



**COUNCIL FOR A
PARLIAMENT OF THE
WORLD'S RELIGIONS**

Fullerton Hall, The Art Institute of Chicago, USA

Enriching Enterprises Through Spiritual Values

Welcome to ISOL 2015

A Replica of 1893 Conference

ISOL Foundation Report

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Prepared by: **Professor Sunita Singh Sengupta**

Founder-ISOL Foundation & Conference Convener

C-7, Raj International Business Center

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Acknowledgements

- Council of a Parliament of the Religions of the World to make it a Pre Parliament Event.
- Ramakrishna Mission and Math, Belur, India.
- Maharishi University of Management, IOWA, USA.
- Dr. Bruce Cook, Co-ordinator ISOL USA Chapter
- Local Community of Chicago made it happen.
- Shri Bhailal Patel needs special note of gratitude connecting me to local community and providing all support.
- Ms. Vandana Jhingan and Shri Amrish Mahajan for their support
- Every noble soul who came forward to extend their support, prayers and best wishes.

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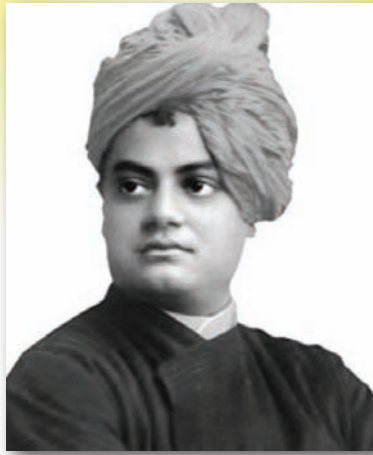
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ISOL Sources its Inspiration from Swami Vivekananda

Swami Vivekananda is mostly known as a spiritual leader but the main concern of Swami Vivekananda all through his life had been the economic prosperity of India. He sincerely tried bridge the gap between age old Indian moral and ethical approaches to life and modern economic needs of India. A disciple of Sri Ramakrishna who used to emphasize on service to people as a true service to God, Swami Vivekananda gave the call to elevate the masses without injuring their religion and stressed on the fact that the fate of a nation depends upon the condition of masses. Writing to his fellow disciples in 1899 he wrote, “... we want that energy, that love of independence, that spirit of self-sacrifice, that immovable fortitude, that dexterity in action, that bond of unity of purpose, that thirst for improvement” (Complete Works of Swami Vivekananda, Volume V).

“... we want that energy, that love of independence, that spirit of self-sacrifice, that immovable fortitude, that dexterity in action, that bond of unity of purpose, that thirst for improvement.”

Swami Vivekananda who could not only understand the problems of the people but also suggested measures which are of extreme relevance even today. He was concerned about agriculture and its improvement and wanted to modernize it by using technology as well as to educate the farmers. He talked of industrialization of the country at the same time plead for the continuance of small scale and cottage industry. He preached trade but not aid. He suggested complete programme of poverty eradication based on Vedantic philosophy. He at the same time taught us the universal oneness based on Advaita.

ISOL Foundation in its 4th International Conference on Integrating Spirituality and Organizational Leadership (January 10–12, 2013) that concluded on January 12, 2013 celebrated the 150th birth anniversary of Swami Vivekananda by hosting:

Special Session on Spirituality and Entrepreneurship as Envisaged by Swami Vivekananda

Extensive Panel Discussions on:

1. Spirituality and Conscious Social Entrepreneurship
2. Spirituality and Social Transformation
3. Spirituality for Social Innovation and Social Change: Reaching the Bottom of Pyramid.

Conference organized to spread Swami Vivekananda's message:

- VFIM (Vedic Foundations of Indian Management, a unit of ISOL Research Foundation) while celebrating 150th birth anniversary of Swami Vivekananda organized the 2nd **National Conference on Relevance of Vedic Texts in Modern Management: Insights from Sri Ramakrishna & Swami Vivekananda** during November 17–19, 2013, at University of Burdwan, West Bengal.
- ISOL Foundation during December 7–8, 2013 celebrated the 150th birth anniversary of Swami Vivekananda in Delhi by organized **National Conference on Spirituality for Economic Development**, Delhi to celebrate the same occasion.
- ISOL Foundation organized the 5th International Conference on Integrating Spirituality and Organizational Leadership during September 11–13, 2015 at Fullerton Hall, The Art Institute of Chicago – the same place from where Swami Vivekananda addressed the world in 1893. The theme was – Spirituality for Global Economic Development with as interfaith.

Sunita Singh Sengupta
Founder & Honorary Convener

The 5th International Conference on Integrating Spirituality and Organizational Leadership

Chicago, USA - September 10-15, 2015



*One infinite pure & holy – beyond thought
 beyond qualities I bow down to thee*

Swami Vivekananda

one infinite pure and holy – beyond thought
 beyond qualities I bow down to thee

Swami Vivekananda (Chicago, 11th September 1893)



The Art Institute, Chicago



Parliament of the World's Religions, September 1893



ISOL Foundation - www.isolindia.org





ISOL FOUNDATION
Integrating Spirituality & Organizational Leadership



Message from The Founder

Dear Brothers & Sisters,

Greetings from ISOL Foundation!

Integrating Spirituality and Organizational Leadership Foundation is a registered Charitable Trust under Indian Trusts Act vide Registration No. 3717 under Section 60 dated September 3, 2009. The Foundation aims to integrate the wisdom drawn from different faith traditions into leadership styles to bring corporate prosperity and harmony in the society. It aims to promote harmony and understanding amongst world religion for the good of human beings, planet and nature. The edifice of the Foundation is rooted in different faith traditions and the purpose is to highlight the fellowship and commonalities amongst different faith traditions for the inner development of self, thought process and behavior. The logo of the Foundation depicts the spirit and ethos of ISOL initiatives.

Way back in 2007, the Foundation launched a Series of **International Conferences on Integrating Spirituality and Organizational Leadership** along with School of Global Leadership & Entrepreneurship, Regents University, USA. Since then, every alternate year, we have been organizing this mega event: 2007, 2009, 2011 & 2013. **ISOL 2015** was planned at the Fullerton Hall, The Art Institute Chicago as a curtain raiser of quasi-centenary celebrations of the historic lecture delivered by Swami Vivekananda (a disciple of Sri Ramakrishna) in the World Parliament of Religions, 1893.

The world Parliament of Religions in 1893 was the first attempt to bring the east-west spiritual traditions into one platform to discuss the problems of the world. **ISOL 2015** was a humble initiative replicate the same to carry the vision forward.

This is the fifth and final conference of the series where we released “**Compendium on Integrating Spirituality and Organizational Leadership**” – a 10 volume series on September 11, 2015.

Let us join hands (in this humble initiative).

Sunita Singh Sengupta, Ph.D.
Founder & Conference Convener



Message

January, 2015

Welcome to the gathering of 5th International Conference of the Integrating Spirituality and Organizational Leadership Foundation on Integrating Spirituality and Organizational Leadership during September 10–15, 2015 at Fullerton Hall, The Art Institute of Chicago to discuss Spirituality for Global Economic Development.

The Parliament of the World's Religions shares your efforts to promote Swami Vivekananda's spirit and speeches and explore ways to make this a better more peaceful world. Our turbulent times need people of faith and spirit to work together for a more peaceful, just and sustainable world.

Congratulations.

MARY NELSON, *PhD*
Executive Director

DR. KARAN SINGH



3, NYAYA MARG,
CHANAKYAPURI
NEW DELHI - 110 021

Message

I am glad that ISOL Foundation is organizing a significant event in Chicago in September this year one the year dates upon which the historic Parliament of World's Religion was held back in 1893 where Swami Vivekananda made such a profound impact.

The theme of the Conference is Spirituality for Global Economic Development and I am sure it will be a significant discussion. I congratulate Sunita Singh Sengupta and her team for their significant initiative.

(KARAN SINGH)

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Sri Ramakrishna Sharanam

Message

22nd January 2015

The teachings of Swami Vivekananda were nothing but the explanation and exemplification of Sri Ramakrishna, the embodiment of spirituality. It was Ramakrishna behind Vivekananda's voice.

Swami Vivekananda in his lecture 'My Master' delivered in 1896 declared – "My Master's (Sri Ramakrishna) message to mankind is: Be Spiritual and realize the truth for yourself". Whatever civilization and culture humanity has achieved so far has been the result of the realization of spirituality in their life and then only a total development can take place whether it is social, economical, political and so on. Swamiji declared, "The more such men are produced in a country, the more that country will be raised".

Finding solution to the socio-economic problem is indeed a great challenge. It is keenly felt that there is no chance for the welfare of a country unless the condition of its economy is improved and it is spirituality which is the keynote for every success. Spirituality never opposed the liberal economic ideas but it serves as the methods to solve the major problems faced by the economy globally. A nation has to develop its own internal sources of economic advancement and it is possible only when all its countrymen are spiritually awakened, i.e., when they realize their inherent spirit which Sri Ramakrishna explained in a very beautiful way: "Man should possess dignity and alertness. Only he whose spiritual consciousness is awakened possesses this dignity and alertness and can be called a man. Futile is the human birth without the awakening of spiritual consciousness."

It is a greater pleasure to know that on the occasion of the 122nd Anniversary of The Chicago Lecture of Swami Vivekananda, the ISOL Foundation, an initiative inspired by the philosophy of Sri Ramakrishna is going to organize the 5th International Conference on Integrating Spirituality and organizational Leadership in Chicago during September 10–15, 2015 at Fullerton Hall, The Art Institute of Chicago and the theme of the Conference is "Spirituality for Global Economic Development".

Prophets like Sri Ramakrishna and Swami Vivekananda were more modern and more progressive than not only his contemporaries but also the people of the present day world. They aimed at the economic, social, moral and spiritual development of people. In a letter Swami Vivekananda wrote – "Can anything be done unless everybody exerts himself to his utmost?It is the man of action, the lion-heart that the Goddess of Wealth resorts to. No need of looking behind. FORWARD! We want infinite energy, infinite zeal, infinite courage, and infinite patience, then only will great things be achieved...."

I pray to the Almighty for the success of the Conference which will serve as a valuable means to instill the broad and far-reaching ideas of Ramakrishna-Vivekananda for decades in every aspect of development in the modern world.

(Swami Atmasthananda)

President

Ramakrishna Math & Ramakrishna Mission

Prof. Sunita Singh Sengupta

Convener

ISOL Foundation, India

C-17, Raj International Business Centre, Gurunanak Pura,

Laxminagar, Near Scope Minar, Delhi-110 092



OFFICE OF THE MAYOR
CITY OF CHICAGO

RAHE EMANUEL
MAYOR

Message



September 11, 2015

Dear Friends,

As Mayor and on behalf of the City of Chicago, it is my pleasure to welcome all of those gathered for ISOL Foundation's 5th International Conferences.

Established in 2007, the Integrating Spirituality and Organizational Leadership Foundation (ISOL) has been at the forefront of incorporating wisdom from a variety of faiths and applying them to leadership styles to bring prosperity and harmony to the corporate world. This conscience based approach provides corporate employees the conviction and confidence needed to bring positive organizational transformation to both profit and non-profit organizations alike. ISOL continues to work tirelessly to promote spiritual based leadership that cultivates winning minds for gaining driven and principled management practices in corporate environments. Their efforts have provided countless organizations with a workplace that fosters compassionate, honest, and sustainable business models.

This year's conference furthers ISOL's goal of encouraging the corporate world to adopt and practice spiritual leadership for meaningful contributions through corporate social responsibility and development initiatives. Corporate leaders, academicians, and representatives from both government and non-government organizations will be joining together to examine the nature and implications of spirituality on global economic development.

After meeting, it is my hope that those visiting will take time to experience some of the special places in Chicago. Our Iconic skyline and incredible lakefront invite you to explore all Chicago has to offer. I hope you have a chance to sample our distinguished restaurants, tour our great universities and visit our world-class museums during your stay.

Best wishes for an enjoyable convention and much continued success.

Sincerely,

Mayor



ARUN KUMAR SINGH
Ambassador of India in USA

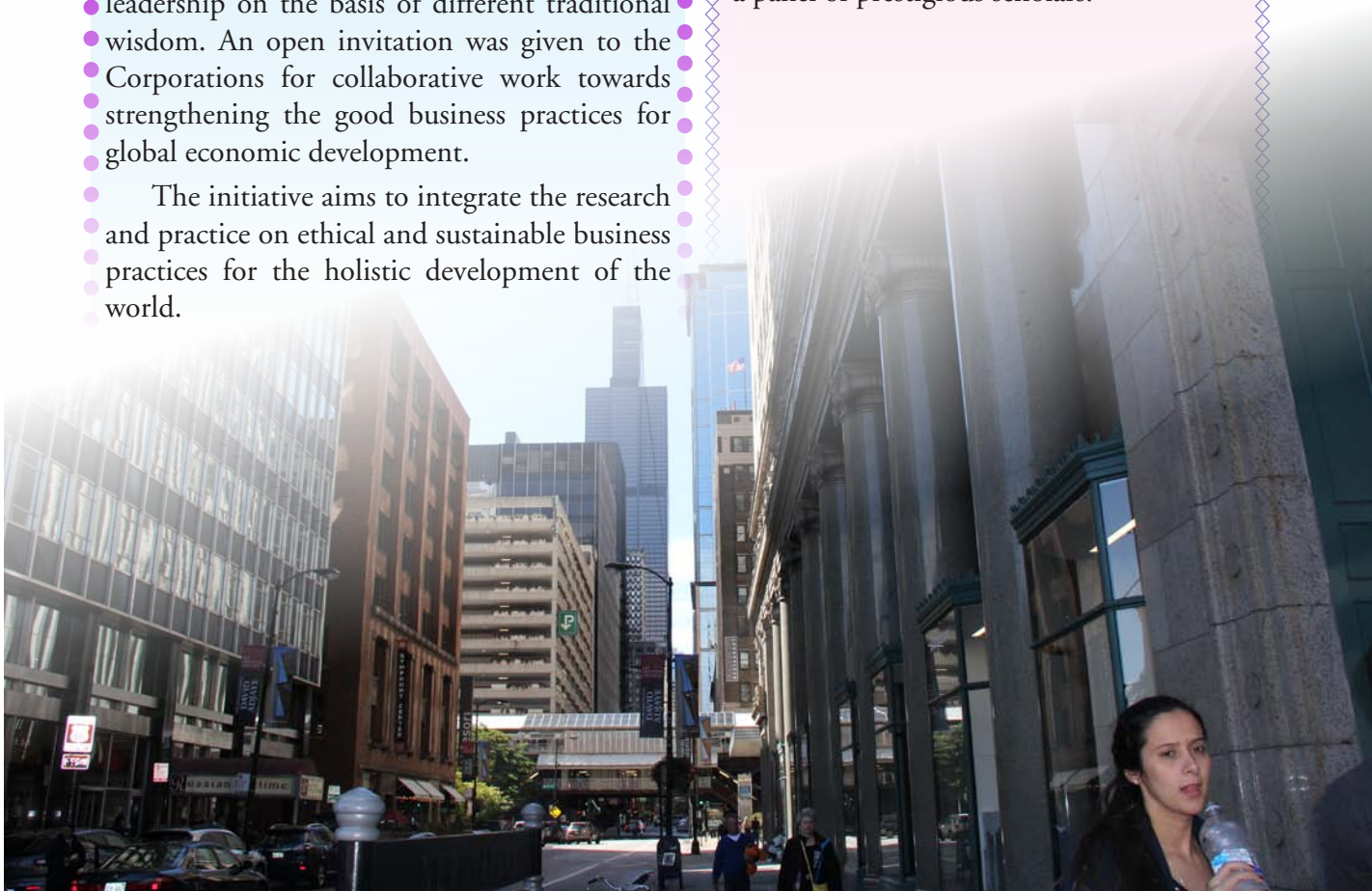
ISOL Strategic Engagement with Corporations for Balancing Business Practices, Sustainability & Ethics

ISOL Foundation announced ISOL Strategic Engagement with Corporations to assist the organizations create a balance between business practices, sustainability and ethics by practicing leadership on the basis of different traditional wisdom. An open invitation was given to the Corporations for collaborative work towards strengthening the good business practices for global economic development.

The initiative aims to integrate the research and practice on ethical and sustainable business practices for the holistic development of the world.

ISOL Doctoral Student Consortium

The purpose of this Consortium, an activity within the ISOL Conferences previously known as International Research Workshop on Spiritual and Ethical Foundations of Organizational Development (SEFOD) is to offer doctoral students the opportunity to share and discuss their doctoral research papers with a panel of prestigious scholars.



Programme Schedule

SEPTEMBER 11, 2015

Inaugural Ceremony	9:00 am–10:30 am
Welcome Address by Dr. J.L. Raina, ISOL Foundation	9.00 am–9.05 am
Welcome by Prof. Sunita Singh Sengupta, Founder ISOL Foundation & Conference Convener & Dr. Anil Maheshwari, Conference Co-convener, MUM, USA; Dr. Shanmugamurthy Lakshmanan, Conference Co-convener, USA	9.05 am–9.10 am
Address by Shri Subhash Patri, Founder Pyramid Spiritual Society Movement, India	9.10 am–9.20 am
Address by Dr. Mary Nelson, World Parliament of Religions	9.20 am 9.25 am
Address by Swami Ishatmananda, Minister, Vivekananda Vedanta Center Chicago	9.25 am–9.45 am
Keynote Address by Dr. Tony Nader, Global Leader, of the World-Wide Transcendental Meditation org	9.45 am–10.30 am
Address by Dr. Ausaf Sayeed, Counsel General of India in Chicago	10.30 am–10.45 am
Release of the Compendium on Integrating Spirituality and Organizational Leadership	10.45 am–10.55 am
Break	10:55 am –11:00 am
Conference Technical Session Opening Ceremony: Spirituality for Global Economic Development	11:00 am–12:30 pm
Welcome by Dr. Bruce L. Cook, Co-ordinator, ISOL-USA Chapter	11.00 am–11.05 am
Brief Presentation on ISOL Foundation and Its Initiatives by Prof. Sunita Singh Sengupta, Founder, ISOL Foundation & Conference Convener	11.05 am–11.10 am



ISOL Chicago Declaration read by Prof. Sunita Singh Sengupta and launching of ISOL Global Foundation	11.10 am–11.15 am
Address by Dr. Madhuvanti Ghose, The Art Institute of Chicago	11.15 am–11.20 am
Niranjan Shah Chairman/CEO at Globetrotters Engineering Corporation	
Keynote Address by Ms. Emily Rosenbaum, CEO, Akshaya Patra Foundation, USA	11.20 am–11.45 am
Address by Dr. Subhash Kak on Culture, Civilization and Trade	12.00 pm–12.15 am
Presidential Address by Padma Shri Dr. Sudhir M. Parikh, Chairman, Parikh Worldwide Media Inc	12.15 pm–12.30 pm
Lunch Break	12.30 pm–1.00 pm
ISOL Award Ceremony	1.00 pm–2.00 pm
Presentation of the Concept Note of ISOL Various Inaugural Awards by Prof. Sunita Singh Sengupta, Founder ISOL Foundation	1.00 pm–1.15 pm
Presentation of Award by Dr. J.L. Raina Chairman, ISOL Foundation Governing Body & Prof. Sunita Singh Sengupta, Founder ISOL Foundation	
Master of the Ceremony – Prof. Ram Ramanan	

ISOL Trinity Awards	Trinity Award Winners		
Sri Ramakrishna Award for Universal Values	Vivekananda Kendra Kanyakumari	Citation, Presentation and Acceptance	1:18–1:25 pm
Ma Sharda Award on Women Leadership	Connie Lindsey, EVP, Northern Trust	Citation, Presentation and Acceptance	1:25–1:32 pm
Swami Vivekananda Young Leadership Award on Organizational Excellence	Rajesh Sarwadnya, Founder, Vivekananda Youth Connect	Citation, Presentation and Acceptance	1:32–1:39 pm



Swami Vivekananda Leadership Award	Shri Niranjana Shah, CEO, Globetrotters Group of Companies, USA	Citation, Presentation and Acceptance	1:35–1:40 pm
		Walk back to Audience	1:39–1:41 pm
ISOL Awards	ISOL Award Winners	Re- Seating on Podium	1:41–1:44 pm
ISOL Award for Sustainable Development and Ecosystem Management	Jeffrey Abramson, Tower Companies	Citation and Presentation and Thank you	1:44–1:48 pm
ISOL Social Entrepreneur Award	1. Dawn Geras, Save Abandoned Babies 2. Mrs. Santosh Kulshrestha Kumar, Metropolitan Asian Family Services	Citation and Presentation and Thank you	1:48–1:52 pm
ISOL Ethics in Business and Governance Award	Hal Taback, Author, Hal Taback Company	Citation and Presentation and Thank you	1:52–1:56 pm
ISOL Community Programme Award for Indigenous Knowledge, Culture and Heritage	Shanmugamurthy Lakshmanan, Harvard Medical School	Citation and Presentation and Thank you	1:56–2:00 pm
ISOL Women Empowerment Award	Vasukie Arjunan, Gurukulam School	Citation and Presentation and Thank you	2:00–2:04 pm

PLENARY SESSION 1: Remembering The Legacy of Swami Vivekananda	2.10 pm–3.10 pm
<i>CHAIR: Prof. Sunita Singh Sengupta, Founder ISOL Foundation</i>	
Spirituality for Global Economic Development – Shri Gauri Shankar Gupta, High Commissioner, Trinidad & Tobago, West Indies	2.10 pm–2.35 pm
The Mantra of National Awakening: Swami Vivekananda's Literary Genius – Prof. Makarand R. Paranjape, Professor of English at Jawaharlal Nehru University	2.35 pm–3.10 pm
Interaction and wrap up	3.00 pm–3.10 pm
Break	5 minutes
PLENARY SESSION 2: Swami Vivekananda and The 1893 World Parliament of Religions	3.15 pm–4.15 pm
<i>CHAIR: Prof. Makarand R. Paranjape, Jawaharlal Nehru University</i>	
Swami Vivekananda before he came to USA in 1893: A Retrospect and Foundations of Ramakrishna Movement – Prof. Sunita Singh Sengupta, Founder ISOL Foundation	3.15 pm–3.25 pm
The Historical Importance of World Parliament of Religions: Globalization and Religious Pluralism – Dr. William Leshler	3.25 pm–3.55 pm
Spiritual Humanism: A Formula that Works by Pravrajika Gayatriprana	3.55 pm–4.15 pm
Coffee Break	4.15 pm–4.30 pm
PLENARY SESSION 3: Swami Vivekananda's Thoughts on Leadership, Management and Economic Development	4:30 pm–6.00 pm
Chair: Dr. Anil Maheshwari, Associate Professor, Maharishi University of Management, USA	
Swami Vivekananda: A Global Leader by Swami Nikhileshwarananda, Minister, Ramakrishna Mission, Baroda, India	4.30 pm–4.50 pm

Swami Vivekananda's Leader-Management Model in the Ramakrishna Math and Mission – Pravrajika Brahmaprana, senior nun of the Vedanta Society of Southern California Resident Minister of the Ramakrishna Vedanta Society of North Texas	4.50 pm–5.10 pm
Vedantic Values for Human Development – Dr. Archika Didi, Founder of Life Pathway; Org: Vishwa Jagriti Mission of North America	5.10 pm–5.30 pm
Vivekananda, the Visionary Leader: Catalyst in Transforming Society through Ages – Dr. Pradip Dutta, Associate Professor, The Bhawanipur Education Society College, Kolkata, India	5.30 pm–5.45 pm
Spirituality for Global Economic Development : The Vivekananda model – Dr. Radhika Nagrath, Board Member, ISOL Foundation	5.45 pm–6.00 pm

SEPTEMBER 12, 2015

Venue: Fullerton Hall	
Yog & Meditation	8.30 am–9.00 am
Flute Meditation by Subhash Patriji, Founder, Pyramid Spiritual Societies Movement	
PLENARY SESSION 4: Enlightenment and Leadership	
<i>CHAIR: Ms. Antonia Filmer, London correspondent for The Sunday Guardian-India</i>	
The Supreme Awakening: Experiences of Enlightenment Throughout Time — And How You Can Cultivate Them” – Dr. Craig Pearson, Executive Vice President, Maharishi University of Management	9.00 am–9.25 am
Conscious Research and Economic Development – John Reed, President, World Institute for Scientific Exploration	9.25 am–9.55 am
Sequi Vestigia Christi: Aesthetic Hermeneutics and the Process of Leadership Conversions – Prof. Corné J. Bekker, Professor and Chair, Department of Biblical Studies and Christian Ministry, Regent University College of Arts & Sciences	9.55 am– 10.20 am
The Meaning of Surrender in Sanatana Dharma: Devotion, Karma, Gnosis and Guru Bhakti – Prof. Ramnath Narayanswamy, Indian Institute of Management Bangalore, India.	10.20 am–10.35 am
Interaction and wrap up	10.35 am–10.45 am
Coffee Break	10.45 am–11.00 am





<i>PANEL DISCUSSION 1: Women Leadership and Economic Development</i>	11.00 am–12.00 pm
<i>MODERATOR: Dr. Ram Ramanan, Research Professor, Desert Research Institute, USA</i>	
Spiritual drivers of process and outcomes for women social entrepreneurs: India and Mexico- Dr. Mary Conway Dato-on, Rollins College, Florida, USA	
Women and Economic Development, Ms. Antonia Filmer, London correspondent for The Sunday Guardian, India.	
Spiritual Drivers Of Motivations And Outcomes For Women Entrepreneurs In India, Mexico, And The USA, Prof. Sharmistha Banerjee, Department of Business Management Calcutta University, India	
Women Leadership and Global Economic Development, Saroja G, Senior Management Role Oil and Gas Sector, Australia	
Interaction and Wrap-up	
Lunch Break	12.00 pm–12.30 pm
<i>PLENARY SESSION 5: Spiritual Values in Business & Governance</i>	12.30 pm–2.00 pm
<i>CHAIR: Dr. Dennis Heaton, Professor, Maharishi University of Management</i>	
Leadership in the Knowledge Age: The Role of Spirituality – Prof. P.B. Sharma, Vice Chancellor, Amity University Haryana, Gurgaon & Founder Vice Chancellor, Delhi Technological University	1230 pm–12.50 pm



Management Control in Value-Based Organizations: A Case Study – Dr. Suresh S. Kalagnanam, Edwards School of Business, University of Saskatchewan, Saskatoon, Canada	12.50 pm–1.10 pm
Business Lexicon, Language and Discourse: ‘Doing good’ versus ‘Good doing’ – Prof. Harsh Varma, Faculty of Management Studies, University of Delhi, India.	1.10 pm–1.30 pm
Towards the Realization of Vasudeva Kutumbakm in Ethics, in Global Management and Leadership – Mr. Mohan Raj Gurubatham, Senior Professor of Psychology and Global Management, HELP University Malaysia	1.30 pm–1.50 pm
Interaction and Wrap-up	1.50 pm–2.00 pm
Break	5 minutes
<i>PANEL DISCUSSION 2: Spirituality in Business and Management</i>	2.05 pm–3.05 pm
<i>MODERATOR: Dr. P.B. Sharma, Vice Chancellor, Amity University, India</i>	
Spirituality-based Economic Development: Vedic Vision and Perception – Prof. Shashi Tiwari, Waves – India	
Ethics and Values in Corporate Governance – Dr. Ram Ramanan, Research Professor, Desert Research Institute, USA	
Peace, Peace, Peace ...now and forever – Ms. Nina Meyerhof, President, Children of The Earth, USA	
Dharmic Management: Principles and Practices in Organizations – Dr. Suresh S. Kalagnanam, Edwards School of Business, University of Saskatchewan, Saskatoon, Canada	
Leadership, Technology and Veda: Celebrating Human Ingenuity – Dr. Anil Maheshwari, Associate Professor & Director of Center for Data Analytics Maharishi University of Management, Fairfield, Iowa.	
How to make spirituality work at workplace: A Treatise – Dr. Rajita Singh & Mr. Amit Mitra, Broadridge Financial Solutions, Hyderabad, India	
Coffee Break	3.05 pm–3.15 pm
<i>PANEL DISCUSSION 3: Spirituality in Governance & Society</i>	3.15 pm–4.15 pm
<i>MODERATOR: Prof. Glen Martin, Professor, Philosophy and Peace Studies, Radford University, USA</i>	
Spiritual Values in Business and Governance – Shri D.L.N. Shastri, Director Sharda University	

The Nature of Meditation and its Role in Promoting Efficiency and Harmony – Dr. Shirish Nathwani, Spiritual Heritage Education Network, Canada	
Enlighten Leadership: An Indian Perspective – Mr. Rakesh Sharma, Chief Vigilance Officer, Oriental Insurance Corporation Ltd., India	
Enhancing Spiritual Values in Business and Governance: Role of Management Institutions, Prof. R. Ramachandra Naik, Director, Integral Institute of Advanced Management, Visakhapatnam, India	
Spiritual Values in Business and Governance – Mr. Pradeep Kumar Shrotriya' President-Lok Hitkari Hindi Sansthan, India	
Sustainability and Flourishing: What's Love Got to Do with It? – Dr. Joanna Beth Tweedy, Benedictine University, USA	
Break	5 Minutes
PAPER READING SESSION 1: Fast Transcendence–1	4.15 pm–5.15 pm
<i>CHAIR: Dr. Shanmugamurthy Lakshmanan, Research Scientist, Harvard Medical College</i>	
Development of a Devotional Leadership Model – Prof. Biswajit Satpathy, Post Graduate Department of Business Administration, Sambalpur University, India	
Teachings of Paramhansa and Vivekananda to solve first and third world countries – Mr. KK Dixit, Former Deputy Commissioner, India	
Metamorphosis of Global Economic Development – Mr. Yole Raam & Ms. Liya-Lei Nga-Wan	
Spiritual Leadership and Modern organization – Dr. Saroj Upadhyaya, Faculty, Neotia Institute of Technology, Management and Sciences, Calcutta, India	
Employee Personality and their Spiritual Coping Strategy: A Study on Service Industry Professionals in Kolkata – Prof. Kumkum Mukherjee, Head, Department of MHRM, IISWBM, Calcutta, India	



The Emergence of Social Media: Applications in Distance Education – Dr. Bruce L. Cook, Co-ordinator, ISOL- USA Chapter	
Spirituality at Work and its relationship with Performance of Engineers: Nepalese Perspective – Mr. Aravind Gautam, Lord Ashcroft International Business School, Anglia Ruskin University, Cambridge, UK	
Break	5 Minutes
PAPER READING SESSION 2: Fast Transcendence–2	5.20 pm–6.20 pm
<i>CHAIR: Dr. Suresh S. Kalagnanam, Edwards School of Business, University of Saskatchewan, Canada</i>	
Process of Globalization: An Exploration Made in the Background of Swami Vivekananda's Philosophy – Dr. Jaya Sharma, Govt. College, Kota, Rajasthan, India	
Disasters in Nigeria: The Spiritual Implications to the Church – Dr. Onwuka, Ejikeme S., Head, Christian Religious Studies Department, Federal College of Education, Nigeria.	
Is Euthanasia Accepted?: A Buddhist Perspective – Dr. Ven. Kattakaduwe Chandawimala, Senior Lecturer, Department of Pali and Buddhist Studies, University of Ruhuna, Sri Lanka.	
Global Mysteries of Transcendental Divine Voice – Dr. G. Praveen Kumar, Professor and Principal, Department of Pharmaceutics Sahasra Institute of Pharmaceutical Sciences, Near Ayyappa Swami Temple, Mulugu Road, Warangal, India	
Can National Cultural Dimensions vary among it's Regional Territories – Dr. K.H.R. Wijayawardana, Rajarata University of Sri Lanka, Mihintale, Sri Lanka	
Heartfulness for Leadership to reset the inner divine – Mr. Raga Ragavendran, Instructor, Sahaj Marg Meditation, Heartfulness Institute, Chicago	
Inspirational Motivational Aspect of Transformational Leadership Style and Ramayana – Mr. Morad Malekghassem, Ph.D. Student, Dept. of Business Mgt, Maharishi U of Management, Iowa.	

SEPTEMBER 13, 2015

Venue: Fullerton Hall	
Yog & Meditation	8:30 am – 9:30 am
Flute Meditation by Subhash Patriji, Founder, Pyramid Spiritual Societies Movement	
Special Lecture on Swami Vivekananda's Thoughts on Social Progress and Societal Development – by Dr Bharat Barai, Medical Director of the Cancer Institute, Methodist Hospitals, USA	9.00 am–9.30 am
PLENARY SESSION 6: Spirituality for Social Progress and Economic Development	9.30 am–11.00 am
<i>CHAIR: Shri Vijay Jakka, President, Sankhya Solutions & Services Corporation</i>	
Effects of Corporate Frauds, Including Corruption and Tax Evasion, On Economic Activity in Developing Nations – A View from the Trenches – Dr. Doug K.S. Kalesnikoff, Edwards School of Business, University of Saskatchewan, Saskatoon, SK, Canada	9.30 am–9.50 am



Impact of the New Philosophical Holism on Economics: Household Management on a Global Scale – Prof. Glen Martin, Professor, Philosophy and Peace Studies, Radford University, USA.	9.50 am–10.10 am
Transitions in Spirituality and Future of Humanity – Mr. P Chandrasekhar CEO, Sanovi Technologies Limited	10.10 am–10.30 am
Spirituality for Socially Responsible Investment – Mr. Stuart Valentine, Center Point Investment, Fairfield, USA	10.30 am–10.50 am
Sage-Scientist’s Wisdom for Economic Development – Dr. Shanmugamurthy Lakshmanan, Research Scientist, Harvard Medical College	
Interaction and Wrap Up	10.50 am–11.00 am
Coffee Break	11.00 am–11.15 am
PANEL DISCUSSION 4: Spirituality and Sustainability	
MODERATOR: Dr. Ram Ramanan, Research Professor, Desert Research Institute, USA	11.15 am–12.30 pm
Vedic Architecture – where buildings inspire and enrich lives of occupants – Mr. Jeffrey Abramson, Owner/Executive, Tower Companies – SHELTER (Vedic Architecture)	
Spirituality based Sustainable Emerging Education – Dr. Jagdish Kohli, Ex Bell Labs – MIND	
Higher Consciousness for Global Sustainability- Prof. Dennis Heaton, Professor of Management, Maharishi University of Management, Fairfield, IOWA – SPIRIT	
Gift of Knowledge Transfer Leveraging Technology – Dr. Manu Vora, Cjairman, Business Excellence Inc. – TECH	
Sustainability in Supply Chain and Global Sourcing – Mr. Michael Skrypek, Director of Transportation Services Claire’s – MEANS	
Lunch Break	12.30 pm–1.00 pm



PAPER READING SESSION 3: Fast Transcendence–3	
CHAIR: <i>Dr. Glen Martin, Professor, Philosophy and Peace Studies, Radford University, USA</i>	1.00 pm–2.25 pm
Ecological Sustainability Through Bhuta Rin (Debt to Ecology) – Dr. A. Dhanalakshmi and Dr. H.R. Venkatesha, Acharya Bangalore B School, Bangalore, India	
Spiritual Dimension of Sustainable Agricultural Development and Agro Ecosystem Management: Insights Drawn From Ancient Wisdom And Traditions – Prof. Paras Nath, Dean – Fiji National University, Fiji	
The Abrahamic Faiths and Their Role in Promoting of spiritual values on Sustainable – Prof. Khalid bin Abdullah Al-Eid, Associate Professor of Islamic Studies, College of Education, King Saud University	
Social Atomization, Environmental Sanctity and Their consequences on integral spirituality and Economic growth in the global community – Rev. Fr. Chika J.B. Gabriel Okpalike, Special Assistant to the Vice Chancellor on Academic Matters, Department of Religion and Human Relations, Nnamdi Azikiwe University, Nigeria	
Prosocial Organizational Behaviours: Do Spiritualism and Fatalism Have the Same Impact? – Dr. Catherine T. Kwantes, Director, Centre for Culture and Organization Research, Department of Psychology University of Windsor	
Women’s Leadership – Prof. Humood Bin Salamah, Department of Islamic Studies, King Saud University, Riyadh – Saudi Arabia	
Corruption and Challenge of Sustainable Development: Need for Management by Spiritual Unity – Prof. Shiv K. Tripathi, Professor and Head (Department of Business Studies), Mzumbe University Dar Es Salaam	
Interaction and Wrap Up	
Break	5 Minutes

PAPER READING SESSION 4: Fast Transcendence—4	2.30 pm–3.25 pm
<i>CHAIR: Dr. John Reed, President, World Institute for Scientific Exploration</i>	
Positive thought transactions and its effect on work place ambiance – Mr. Radjendirane Codandaramane	
The essence of Karma Yoga from the teaching of 19 th century genius Vethathiri Maharishi – Mr. Vikram Renganathan	
Kundalini Yoga and Karma Yoga – A direct correlation – Ms. Priyatarssini Balamurugen	
Anger Management leads to conscious Management models – Mr. Gopal Murugesan	
Conscious Living in the Light of Vallalar – Mr. Kuppusamy Ramasamy	
Organizational spiritual responsibilities through Vethathirium – Mr. Venkatesh Gajapathy	
Interaction and Wrap Up	
ISOL 2015: A Clarion Call to Get Ready for ISOL 2018 – Address by Ms. Vandana Jhingan, Co-Chair ISOL 2015 USA Steering Committee	3.25 pm–3.35 pm
Break	5 Minutes
ISOL 2015 Valedictory Ceremony	3.40 pm–5.30 pm
Welcome by Dr. J.L. Raina, Chairman, ISOL Foundation Board of Governors	3.40 pm–3.45 pm
Summing up by Prof. Sunita Singh Sengupta, Conference Convener, Founder ISOL Foundation	3.45 pm–3.55 pm
Guest of Honour Revered Imam Malik Mujahid, Chairman, Council for a Parliament of the World's Religions	3.55 pm–4.15 pm
The Architecture of Faith: connecting the world's Religions through a global interreligious pilgrimage – Mr. Suzaane Morgan, Sacred Space Ambassador at the Parliament of the World's Religions	4.15 pm–4.35 pm
Skype Address by Professor Ved Nanda on “Vedantic Values for Human Development”	4.30 pm–4.50 pm
Important Announcements and Future Global Activities of ISOL Foundation – Prof. Sunita Singh Sengupta, Founder ISOL Foundation	4.50 pm–5.00 pm
Vote of thanks by ISOL 2015 USA Steering Committee – Shri Bhailal Patel.	5.00 pm–5.15 pm
Vote of Thanks by Dr. Shanmugamurthy Lakshmanan, WISE, Co-Sponsor	5.15 pm–5.25 pm
Conference Closing Announcement and Promise to be back again in 2018 (same place, same venue) by Prof. Sunita Singh Sengupta	5.25 pm–5.30 pm





Inaugural Ceremony of *5th International Conference on* **Integrating Spirituality and Organizational Leadership** **September 11–13, 2015**

The series of conferences on Integrating Spirituality and Organizational Leadership that started in 2007 had its fifth and final conference in this series during September 11–13, 2015 at Fullerton Hall, The Art Institute of Chicago—the same place and same Venue where Swami Vivekananda gave the ground breaking lecture.

SEPTEMBER 11, 2015

The Inaugural ceremony started at 9.00 a.m. on September 11, 2015 with the welcome address of Dr. J.L. Raina (Chairman, ISOL Foundation) and Dr. Sunita Singh Sengupta (Founder ISOL Foundation and Conference Convener). Dr. Sunita Singh Sengupta extended her welcome by taking a two minute silence remembering the departed souls of 9/11 tragedy. She in her address said—“Swami Vivekananda from this venue said—May the bell that toll this morning will end bigotry, fanaticism...” but 9/11 tragedy indicates that we have not moved forward.

ISOL 2015 is a humble effort to make it the replica of 1893 to carry the vision forward.

A galaxy of people, i.e., Swami Ishatmananda, Minister, Viveknanda Vedanta Society Chicago, Dr. Tony Nader, Global Leader, Maharishi Mahesh Yogi World Transcendental Movement, Dr. Ausuf Sayeed, Counsel General of India in Chicago, Shri Subhash Patri, Founder, Pyramid Spiritual Society Movement, Dr. Mary Nelson, World Parliament of Religions, Chicago addressed the gathering.

Trinity Awards and ISOL Awards

One of main highlights of ISOL 2015 is the inaugural **Trinity Awards and ISOL Awards**. The Award Ceremony started by the introduction address by Dr. Sunita Singh Sengupta on the ethos behind the launching of Trinity and ISOL Awards. The master of the ceremony was Prof. Ram Ramanan. Dr. J.L. Raina (Chairman ISOL Foundation) and Dr. P.B. Sharma (Member – ISOL Board of Governors) along with Dr. Sunita Singh Sengupta conferred the awards to the awardees. Each awardees made a brief presentation.

Remembering the Legacy of Swami Vivekananda - Plenary Session 1 was addressed by Shri Gauri Shankar Gupta, High Commissioner, Trinidad and Tobago, West Indies and Prof. Makarand R. Paranjpe, Professor of English at Jawaharlal Nehru University.

Plenary Session 2 focused on **Swami Vivekananda and the 1893 World Parliament of Religions**. The speakers for this session

were: Dr. Sunita Singh Sengupta (Swami Vivekananda before he came to USA in 1893: A Retrospect and Foundations of Ramakrishna Movement), Dr. William Leshler, Trustee—World Parliament of Religions (The Historical Importance of World Parliament of Religions: Globalization and Religious Pluralism) and Pravrajika Gayatriprana (Spiritual Humanism: A Formula that Works).

Swami Vivekananda's Thoughts on Leadership, Management and Economic Development was the focus of **Plenary Session 3**. The speakers for this session were: Swami Nikhileshwarananda, Minister – Ramakrishna Mission, Baroda, India (Swami Vivekananda: A Global Leader); Pravrajika Brahmaprana, senior nun of the Vedanta Society of Southern California Resident Minister of the Ramakrishna Vedanta Society of North Texas (Swami Vivekananda's Leader-Management Model in the Ramakrishna Math and Mission); and some more speakers.



SRI RAMAKRISHNA AWARD FOR UNIVERSAL VALUES



The Sri Ramakrishna Award for Universal Values is presented to institutions and organizations demonstrating highest standards of leadership by integrating universal values of brotherhood, tolerance and service with professional excellence and practical wisdom based on moral and spiritual principles. Nominations from all fields and realms of governance (religious institutions, government institutions, non-governmental organizations, corporations, and educational institutions) are considered.

Vivekananda Kendra Kanyakumari

- As a natural sequel to Vivekananda Rock Memorial at Kanyakumari, Vivekananda Kendra a spiritually oriented service mission started in 1972.
- It trains dedicated young men and women as Jeevanvratīs who with the help of local persons start and organize various service projects with the motto 'Serve Man Serve God'.
- Today Kendra has work in 830 places and contributes in the fields of education, rural development, and natural resource development in interior areas like Arunachal Pradesh, Assam and many other states.
- The focus is on Character-development and so has special activities for students, youth and women.



MA SHARDA AWARD ON WOMEN LEADERSHIP



The Ma Sharda Award on Women Leadership is presented to Women of any age in leadership positions manifesting the highest standards of excellence in leadership by integrating the values of compassion, love and practical wisdom based on moral and spiritual principles. Nominations from all fields and realms of governance (government, non-governmental organizations, corporations, and educational institutions) are considered.

Connie Lindsey, EVP, Corporate Social Responsibility, Diversity & Inclusion Northern Trust

- Ms. Connie L. Lindsey is Executive Vice President and Head of Corporate Social Responsibility and Global Diversity & Inclusion at Northern Trust, Chicago.
- She was a member of the National Board of Girl Scouts of the USA from 2005–2014 and served as National President for two three year terms from 2008–2014.
- She also serves on several civic and charitable boards including: Advisory Board of the Center for Green Schools; Executive's Club of



Chicago; Friends of Prentice Board at Northwestern Memorial Hospital; Leadership Greater Chicago; Leukemia & Lymphoma Society; YMCA of Metropolitan Chicago.

- In 2011 she was honored with the Spirit of Achievement award by Loretto Hospital Foundation and this recognition established the Connie L. Lindsey, Cancer Resource Center at Loretto Hospital in Chicago.
- She was profiled on national television on PBS' 30GoodMinutes and ABC's Heart and Soul. She has won the YWCA Outstanding Leader Award in Community Leadership, National Diversity Council's Most Powerful and Influential Women Award, Ebony Magazine's 2009 Power 150, Alpha Kappa Alpha Women Changing the World Award, Life Directions Guiding Light Award, and the Chicago Defender Women of Excellence Award.
- She majored in Finance from the University of Wisconsin-Milwaukee, and has completed the Harvard Business School Executive Education Corporate Social Responsibility program.

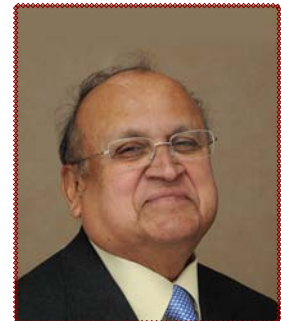
SWAMI VIVEKANANDA LEADERSHIP AWARD



The Swami Vivekananda Leadership Award will be presented to any Male Leader manifesting a strong moral and ethical approach to lead the people by demonstrating the virtues of conviction, confidence and courage for societal and national transformation.

Niranjan Shah, *Chairman and CEO, Globetrotters Group of Companies*

- Niranjan Shah is the founder, Chairman, CEO of Globetrotters Eng Corp with 250 professionals.
- He has supported educational institutions, and medical clinics in India and coordinated relief efforts for victims of the 2001 Gujarat earthquake.
- He served as an Illinois State Regent of Northern Illinois University and Illinois State University, and was the 1st Asian American to serve as the Board Chair for the University of Illinois system.
- He has won the Ellis Island Medal of Honor and the Pravasi Bharatiya Samman Award.
- President, Dr. A.P.J. Abdul Kalam, said, "Shri Niranjan Shah has made the country proud of his achievements and increased the prestige of India and Indians in America and the entire world.
- President Bill Clinton, said, "During my administration, Mr. Shah was often a source of counsel on Indo-U.S. relations. He has been a powerful force in gaining support in Congress for Indians and Indian-Americans."
- He has a BS and MS in eng and an Exec Management program from Harvard Business School.



SWAMI VIVEKANANDA YOUNG LEADERSHIP AWARD ON ORGANIZATIONAL EXCELLENCE



The Swami Vivekananda Young Leadership Award on Organizational Excellence will be presented to the young CEO (below 45 years of age) manifesting a moral and ethical approach to lead the people by demonstrating the virtues of conviction, confidence and courage for organizational transformation.

Rajesh Sarwadnya, *Founder, Vivekananda Youth Connect*

- Dr. Rajesh Sarwadnya grew up in a joint family in front of big temple which led him to spirituality.
- Vivekananda's books early in his childhood, led to his passion for Socio-Spiritual activities.
- He has an MD in Practice of Homoeopathy Medicine, Diplomas in Lifestyle Management, Yoga and Ayurveda and has done Yoga Instructor Course from Swami Vivekananda Yoga University, Bangalore.
- He came to Mumbai in 2006 to explore further possibilities of Life where he drew attention from Corporate, Social, Spiritual leaders.
- He Started the Vivekananda Youth Connect in end of 2012 with Mission to Connect – today's youth – especially, the 'Smartphone Facebook Generation' with Swami Vivekananda Vision, Mission, Life and Message.
- He used t-shirts and social media as vehicles, and this created great interest in Youth about Swami Vivekananda's life and message. Very Soon this initiative became very popular and gathered support from top leaders from all walks of life and guided a large number of youth.

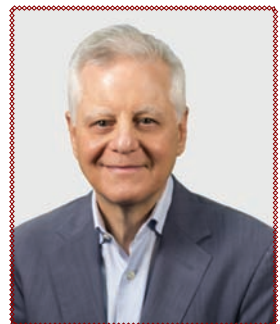


ISOL AWARD FOR SUSTAINABLE DEVELOPMENT AND ECOSYSTEM MANAGEMENT

Jeffrey Abramson, *Partner, Tower Companies*

<http://www.towercompanies.com>

- Jeffrey Abramson is a partner in The Tower Companies, an award-winning real estate development company, a green building leader.
- In 2004, Tower became the first to achieve LEED® certification for multi-family apartments in the U.S. and today, 90% of properties are LEED® certified.
- Tower has maintained Carbon Neutrality since 2008 by offsetting 100% of property carbon emissions with renewable energy and carbon credit purchases.
- The company's headquarters was built under Maharishi Vastu principles and is the world's largest commercial expression of this architecture.
- He is the Board Chair of Maharishi U of Management.



ISOL COMMUNITY PROGRAMME AWARD FOR INDIGENOUS KNOWLEDGE, CULTURE & HERITAGE

Shanmugamurthy Lakshmanan, VP World Institute for Scientific Exploration and Founding President SKY Institute USA

<http://instituteforscientificexploration.org/ise-directors-advisors>

- Shanmugamurthy Lakshmanan is a Harvard trained Scientist who received his Ph.D. in Applied Physics.
- Using consciousness-based axioms alongside fundamental physics concepts, he is scientifically exploring how to add a new dimension to existing scientific views to shift studies from a traditionally Cartesian view of reality to a consciousness-based one.
- He is the Vice President for international research, a scientific advisor and head of the Indian Medicine, Sciences and Culture Division (IMSCD) at the World Institute for Scientific Exploration (WISE-Harvard).
- He is also the Founder and Editor-in-Chief of two peer reviewed international journals.
- He is a scientist, author, editor, poet, farmer and a loving husband and father to his two little children.
- He is in now in the process of establishing a new School of thought called 'Ancient Science and Technology' based on his Indigenous Knowledge that he acquired from his culture.



ISOL SOCIAL ENTREPRENEUR AWARD

Dawn Geras, Founder, Save Abandoned Babies

<http://www.saveabandonedbabies.org>

- Dawn is the Founder and President of Save Abandoned Babies Foundation dedicated to saving the lives of newborn infants who might otherwise be unsafely abandoned.
- Dawn is a Registered Licensed Nurse, an active Make-A-Wish participant, and was VP of LaSalle Investments.
- Dawn and her Foundation spearheaded passing of the Abandoned Newborn Infant Protection Act, or the Safe Haven Law.
- This law provides a responsible and legal option to unsafe, illegal infant abandonment by allowing women to leave an unharmed infant 30 days old or younger with staff at a hospital, police or fire station without fear of criminal prosecution.
- In October 2004, Dawn founded National Safe Haven Alliance to bring together people from across the nation with similar concerns about abandoned infants.



ISOL WOMEN EMPOWERMENT AWARD

Vasukie Arjjunan, Founder, Correspondent and Principal, Gurukulam Matriculation School

<https://www.frosher.com/schools/gurukulam-matriculation-school-agalar>

- Vasukie Arjjunan is the Founder, Correspondent and Principal of Gurukulam Matriculation School.
- She has developed a unique curriculum at Gurukulam, where traditional knowledge enriched

with ancient wisdom is provided at an affordable cost to underprivileged children.

- Poor are given free education. More than 450 students benefit from this school every year through the Gurukulam United Educational Socio Cultural Trust program.
- Vasukie has introduced several innovative projects such as Green School, One Student One Tree, Save Earn and Serve and Respect and Develop Traditional Knowledge.
- Under Vasukie's leadership, the School has achieved ISO 9001–2008 quality certification, 'Green Award' with Dr. Abdul Kalam's recommendation and its students have topped board exams.
- Vasukie's new universal curriculum extracted from Ancient Traditions that can be at par with undergraduate level education.



ISOL ETHICS IN BUSINESS AND GOVERNANCE AWARD

Hal Taback, Principal, Hal Taback Company, Author

<https://www.crcpress.com/authors/i988-harold-j-taback>

- Hal Taback is President of Hal Taback Company is a Southern California environmental consulting firm.
- He is a licensed professional engineer (PE) in California, and many other states.
- He has a BS from Rochester & an MS from Princeton.
- Hal, is a former Chair of the AWMA's national ethics committee, and a pioneer in ethics training of environmental professionals.
- He wrote a bimonthly column "Ethics Corner" for 5 years in which he discussed solutions to common ethical dilemmas.
- Hal has over 140 publications and has co-authored a book on Environmental Ethics and Sustainability, published by CRC Press in 2013, being translated to simplified Chinese.



ISOL RESEARCH AWARD

Rajat Agrawal, Assistant Professor, Department of Management Studies, Indian Institute of Technology, Roorkee

http://www.iitr.ac.in/departments/DM/pages/People+Faculty+Dr_Rajat_Agrawal.html

- Rajat Agrawal is an Assistant Professor of Management Studies at Indian Institute of Technology, Roorkee and a visiting fellow to Copenhagen Business School, Denmark.
- He has graduated eight PhDs and published 85 research papers.
- He has developed 20 case studies on supply chain management, organisational development, natural resource management, social entrepreneurship, and value co-creation.
- He has developed 15 programmes for All India Radio education.
- He has received Dainik Bhaskar National Education Leadership



Award, Noel Deere Gold Medal for papers in management stream, and Business Standard best article of the Year .

- He has co-authored a book titled “Masters Speak: Management Education in India” published by Bloomsbury India Publications.

ISOL SPIRIT AND ENTREPRENEURSHIP AWARD

Santosh Kumar, Founder, Metropolitan Asian, Family Services

<http://www.mafsinc.com>

- Santosh Kumar Kulshrestha is a counselor, attorney, professor, community leader and businesswoman, with a Masters in Law.
- She serves millions of aged, destitute people through her work with Metropolitan Asian Family.
- MAF was founded with a mission to provide comprehensive and integrated services to immigrant populations of India, Pakistan, Bangladesh, Nepal, Sri Lankan and East European communities facing linguistic & cultural barriers.
- She has served as Advisor to the Community Care Program of the State of Illinois, as a Member of Planning Committee of CCPAC of Illinois to recommend policies of Aging.
- She was invited to address the White House Council on Aging on cultural issues in the United States.





SEPTEMBER 12, 2015

The day started at 8.30 a.m. with the Flute Meditation by Shri Subhash Patri, Founder of Pyramid Spiritual Society Movement.

Plenary Session 4 was on **Enlightenment and Leadership**. The speakers for this session were: Dr. Craig Pearson, Executive Vice President, Maharishi University of Management (The Supreme Awakening: Experiences of Enlightenment Throughout Time); Dr. John Reed, President, World Institute for Scientific Exploration (Conscious Research and Economic Development); Prof. Corn  J. Bekker, Professor and Chair, Department of Biblical Studies and Christian Ministry, Regent University College of Arts & Sciences (Sequi Vestigia Christi: Aesthetic Hermeneutics and the Process of Leadership Conversions); Prof. Ramnath Narayanswamy, Indian Institute of Management Bangalore, India (The Meaning

of Surrender in Sanatana Dharma: Devotion, Karma, Gnosis and Guru Bhakti).

Plenary Session 4 was followed by **Panel Discussion on Women Leadership and Economic Development**. The moderator for this panel discussion was Prof. Ram Ramanan, Research Professor, Desert Research Institute USA. The panelists were: Dr. Mary Conway Dato-on, Rollins College, Florida, USA; Ms. Antonia Filmer, London correspondent for The Sunday Guardian—India, Prof. Sharmistha Banerjee, Department of Business Management Calcutta University, India and Ms. Saroja G, Senior Management Role Oil and Gas Sector, Australia. The discussion was very lively.

Plenary Session 5 discussed **Spiritual Values in Business and Governance**. The speakers were: Prof. P.B. Sharma, Vice Chancellor, Amity University Haryana,





Gurgaon and Founder Vice Chancellor, Delhi Technological University (Leadership in the Knowledge Age: The Role of Spirituality), Dr. Suresh S. Kalagnanam, Edwards School of Business, University of Saskatchewan, Saskatoon, Canada (Management Control in Value-Based Organizations: A Case Study) and Mr. Mohan Raj Gurubatham, Senior Professor of Psychology and Global Management, HELP University Malaysia (Towards the Realization of Vasudeva Kutumbakm in Ethics, in Global Management and Leadership).

The session was followed by **Panel Discussion 2 on Spirituality in Business and Governance**. Prof. P.B. Sharma, Vice Chancellor, Amity University, India was the moderator of the session. The Panelists were: Ms. Nina Meyerhof, President, Children of The Earth, USA; Dr. Suresh S. Kalagnanam, Edwards School of Business, University of Saskatchewan, Saskatoon, Canada; Dr. Anil Maheshwari, Associate Professor and Director

of Center for Data Analytics Maharishi University of Management, Fairfield, Iowa; Prof. Shashi Tiwari, Waves – India; Dr. Ram Ramanan, Research Professor, Desert Research Institute, USA and Dr. Rajita Singh, Broadridge Financial Solutions, Hyderabad, India.

The next **Panel Discussion (#3)** was on **Spirituality in Governance and Society**. Prof. Glen Martin, Professor, Philosophy and Peace Studies, Radford University, USA was the moderator for the discussion. The Panelists were: Shri D.L.N. Shastri, Director Sharda University; Dr. Shirish Nathwani, Spiritual Heritage Education Network, Canada; Mr. Rakesh Sharma, Chief Vigilance Officer, Oriental Insurance Corporation Ltd., India; Prof. R. Ramachandra Naik, Director, Integral Institute of Advanced Management, Visakhapatnam, India; Mr. Pradeep Kumar Shrotriya, President—Lok Hitkari Hindi Sansthan, India and Dr. Joanna Beth Tweedy, Benedictine University, USA.





SEPTEMBER 13, 2015

The day started at 8.30 a.m. with the Flute Meditation.

The theme for September 13, 2015 was **Spirituality for Social Progress and Economic Development**. The Session started by a brief address of Prof. Sunita Singh Sengupta, Conference Convener and the Founder of ISOL Foundation on Swami Vivekananda's Thoughts on Social Progress and Societal Development.

Plenary Session 5 was on **Spirituality for Social Progress and Economic Development**. The Session was chaired by Shri Vijay Jakka, President, Sankhya Solutions and Services Corporation, USA. The speakers were: Dr. Doug K.S. Kalesnikoff, Edwards School of Business, University of Saskatchewan, Saskatoon, SK, Canada; Prof. Glen Martin, Professor, Philosophy and Peace Studies, Radford University, USA; Dr. Shanmugamurthy

Lakshmanan, Research Scientist, Harvard Medical College; Mr. P. Chandrasekhar CEO, Sanovi Technologies Limited, India and USA and Mr. Stuart Valentine, Center Point Investment, Fairfield, USA.

Panel Discussion 5 was next. The focus of the discussion was **Spirituality and Sustainability**. The moderator was Dr. Ram Ramanan, Research Professor, Desert Research Institute, USA. The Panelists were: Mr. Jeffrey Abramson, Owner/Executive, Tower Companies, USA; Dr. Jagdish Kohli, Ex Bell Labs; Prof. Dennis Heaton, Professor of Management, Maharishi University of Management, Fairfield, IOWA; Dr. Manu Vora, Chairman, Business Excellence Inc. USA and Mr. Michael Skrypek, Director of Transportation Services Claire's.

A total of 40 papers were read in 4 Paper Reading Sessions – 2 on September 12 and 2 on September 13, 2015.



Highlights of ISOL 2015



The Chicago Declaration of The 5th ISOL International Conference on Spirituality for Global Economic Development

ISOL CHICAGO DECLARATION

The representatives from the Governmental and Non-Governmental organisations, meeting in Chicago from September 11–13, 2015 pursuant to global economic and sustainable development, adopted this DECLARATION, to be known as “The Chicago Declaration” which contains the aspirations and commitments of the Indian and American regions.

Chicago Declaration of ISOL Global Foundation

Emphasizing the significance of bringing the spiritual traditions of the east and the west at one platform to commemorate the legacy of spiritual economist, Swami Vivekananda on 122nd anniversary of his Chicago lecture.

Raising awareness of Indian Culture and Philosophy in the United States.

Discussing the role of spirituality in global economic and sustainable development

Bringing together corporate leaders, academicians, representation from Governmental organizations and non-governmental organizations, spiritual organizations from USA,

Europe, Australia, Africa, Middle East and Asia and farther.

Exploring the nature, determination and implications of the spiritual dimensions of global economic development.

Enriching the University of Chicago’s renowned program for the study of the Indian subcontinent and further research of India’s history and culture bringing Indian and University officials together.

Continuing the initiative of ISOL (Integrating Spirituality and Organisational Leadership) Foundation which started in 2007 with the focus to emphasise the role of spiritual values in enriching enterprises for creating sustainable, non-violent and non-exploitative organizations.

Reaffirming the need to reinforce the ethical and moral values for a healthy business environment that is sustainable for individual, societal and economic growth.

Authoritating balance between modern business theories and the age-old time tested moral and spiritual and ethical values.



Integrating religious institutions of multiple faiths into integrated development and applications of spirituality and ethics to develop consensus on Human Consciousness in Management systems.

Emphasizing the necessity to rationalize the Spiritual grounds for an enterprise to sustain development.

Calling for increased representation of the developed nations in the Centre for global economic development grounded on moral ethics.

Welcoming the National and International institutions in the genuine and constructive global economic development.

Ambassador of India to USA would be the Honorary Chairperson of ISOL Chair of Eastern Philosophy of ISOL Global Foundation thereby strengthening the cultural ties of Indo-US.

ISOL Global Foundation would hold annual symposium on 4th July which is Swami Vivekananda's nirvana day and America's

Independence Day focusing on implementation of moral and ethical values in day to day life. Sponsored Research Fellowship on Swami Vivekananda will be announced in future if someone wishes to sponsor the scholars doing research on Swami Vivekananda and Indian Philosophy and Culture. ISOL Global Foundation will provide free accommodation.

The Conference Technical Session Opening Ceremony started with the welcome address by Dr. Bruce L. Cook, Co-ordinator, ISOL USA Chapter. Dr. Sunita Singh Sengupta gave a brief presentation on ISOL Initiatives. The Chicago Declaration was read by Dr. Sunita Singh Sengupta and seconded by Dr. J.L. Raina and Dr. Pritam Sharma.

The dignitaries who addressed the gathering were Shri Niranjana Shah, CEO Globetrotters Dr. Madhuvanti Ghose, Curator, The Art Institute of Chicago, Representative from Mayor's Office of Chicago, Dr. Subhash Kak, Ms. Emily Rossenbaum, CEO Akshaya Patra Foundation, USA; Padam Shri Dr. Sudhir Parikh, Chairman Parikh Worldwide Media.





LAUNCH OF ISOL GLOBAL FOUNDATION

Dr. Sunita Singh Sengupta seeking the blessings of Divine formally launched the ISOL Global Foundation—the venue and the same date where Swami Vivekananda gave the Chicago Lecture to carry the vision of Universal Values, Global Citizenship and Global Leadership

forward. It was announced that ISOL Global Foundation will hold every year one Seminar in USA on July 4 being the nirvana day of Swami Vivekananda and Independence day of USA as a symbol of fusion of east and west.

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INTEGRATING SPIRITUALITY AND ORGANIZATIONAL LEADERSHIP
15 JUL 30 PM 2:13 GLOBAL FOUNDATION

Articles of Incorporation

Pursuant to Ch 504, REVISED IOWA NONPROFIT CORPORATION ACT, the undersigned majority of whom are citizens of the United States, do hereby submit these Articles of Incorporation for the purpose of forming a nonprofit corporation.

ARTICLE 1

Name

The name of the corporation is: INTEGRATING SPIRITUALITY AND ORGANIZATIONAL LEADERSHIP GLOBAL FOUNDATION

ARTICLE 2

Existence

The corporation shall have perpetual existence.

ARTICLE 3

Effective Date

The effective date of incorporation shall be upon filing or by July 31, 2015.

ARTICLE 4

Members

The corporation will have members

ARTICLE 5

Type of nonprofit corporation

The corporation is not for profit Public Benefit Corporation.

\$20.00 KARE 2 76015
748478 ARTI

IOWA

SECRETARY OF STATE

No: W00983812
Date: 07/30/2015

504RDN-504618
INTEGRATING SPIRITUALITY AND ORGANIZATIONAL LEADERSHIP GLOBAL FOUNDATION

ACKNOWLEDGEMENT OF DOCUMENT FILED

The Secretary of State acknowledges receipt of the following document:

Articles of Incorporation

The document was filed on Jul 30 2015 2:13PM, to be effective as of Jul 31 2015 12:01AM.

The amount of \$20.00 was received in full payment of the filing fee.




 PAUL D. PATE SECRETARY OF STATE



Release of 10 Volumes Compendium on Integrating Spirituality and Organizational Leadership

The 10 volumes Compendium on Integrating Spirituality and Organizational Leadership was released in the inaugural ceremony.





Chicago, September 10-13 2015 5th INTERNATIONAL CONFERENCE ISOL FOUNDATION

ISOL Distinguished Trinity Awards

- ☞ Sri Ramakrishna Award for Universal Values
- ☞ Ma Sharda Award on Women Leadership
- ☞ Swami Vivekananda Leadership Award
- ☞ Swami Vivekananda Young Leadership Award on Organizational Excellence.

ISOL Awards

Inaugural Awards

- ☞ ISOL Award for Ethics in Business and Governance
- ☞ ISOL Award for Corporate Social Responsibility
- ☞ ISOL Award for Sustainable Development & Ecosystem Management
- ☞ ISOL Women Empowerment Award
- ☞ ISOL Community Programme Award for Indigenous Knowledge, Culture and Heritage.

Existing Award

- ☞ ISOL Research Award on Spirituality and Leadership
- ☞ ISOL Corporate Award on Spirit and Entrepreneurship.





Valedictory Ceremony of *5th International Conference on* Integrating Spirituality and Organizational Leadership

The Valedictory Ceremony started from 3.40 p.m. Prof. Sunita Singh Sengupta, Conference Convener presented the highlights of three day historic conference. Revered Imam Malik Mujahid, Chairman of Parliament of Religions Board Council for a Parliament of the

World's Religions was the Guest of Honour. Dr. Suzaane Morgan, Sacred Space Ambassador at the Parliament of the World's Religions was invited to talk on **The Architecture of Faith**. Professor Ved Nanda delivered a skype address on "Vedantic Values for Human Development".

Prof. Sunita Singh Sengupta made following





Shri Gauri Shankar Gupta
High Commissioner,
Trinidad & Tobago, West Indies



Prof. Sunita Singh Sengupta
Founder ISOL Foundation &
Conference Convener



Swami Nikhileshwarananda
Minister,
Ramakrishna Mission, Baroda, India



Dr. Craig Pearson
Executive Vice President,
Maharishi University of Management



Prof. P.B. Sharma

Vice Chancellor, Amity University Haryana,
Gurgaon & Founder Vice Chancellor,
Delhi Technological University



Dr. Dennis Heaton

Professor,
Maharishi University of Management



Dr. Ausaf Sayeed

Counsel General of India in Chicago



Swami Ishatmananda

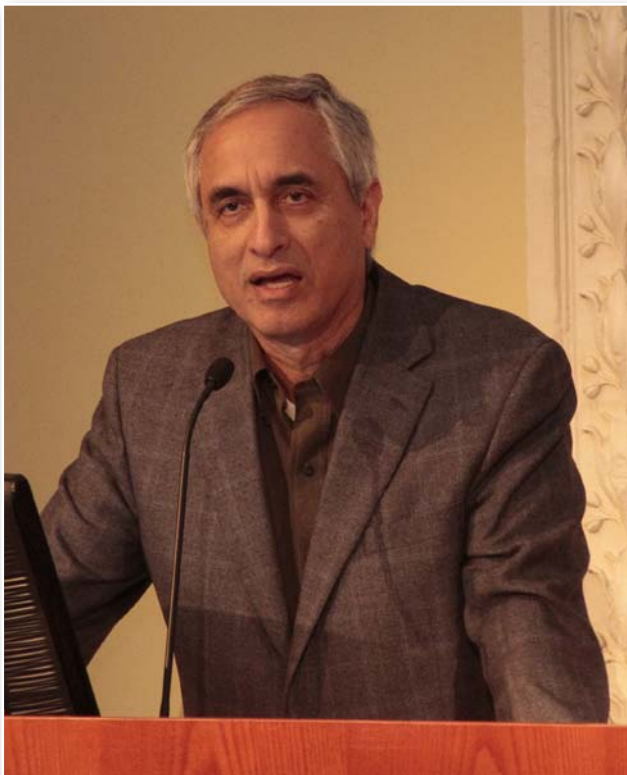
Minister,
Vivekananda Vedanta Center Chicago



Ms. Emily Rosenbaum
CEO,
Akshaya Patra Foundation, USA



Dr. Tony Nader
Global Leader, of the World-Wide
Transcendental Meditation Org.



Dr. Subhash Kak
Culture,
Civilization and Trade



Padma Shri Dr. Sudhir M. Parikh
Chairman,
Parikh Worldwide Media Inc



Prof. Makarand R. Paranjape

Professor of English at Jawaharlal Nehru University



Dr. William E. Leshar

Past Chairman,
Parliament of The World's Religions, Chicago



Pravrajika Gayatriprana



Pravrajika Brahmaprana

Senior nun of the Vedanta Society of Southern
California Resident



Prof. Sharmistha Banerjee
Department of Business Management
Calcutta University, India



Ms. Antonia Filmer
London correspondent
for The Sunday Guardian- India



Dr. Bruce L. Cook
Co-ordinator,
ISOL - USA Chapter



Dr. Mary Conway Dato-on
Rollins College, Florida, USA



Ms. Nina Meyerhof
President,
Children of The Earth, USA



Prof. Shashi Tiwari
Waves – India



Mr. Rakesh Sharma
Chief Vigilance Officer, Oriental
Insurance Corporation Ltd., India



Dr. Suresh S. Kalagnanam
Edwards School of Business, University of
Saskatchewan, Saskatoon, Canada



Prof. Glen Martin
Professor, Philosophy and Peace Studies,
Radford University, USA



Mr. P Chandrasekhar
CEO,
Sanovi Technologies Limited



Mr. Stuart Valentine
Center Point Investment,
Fairfield, USA



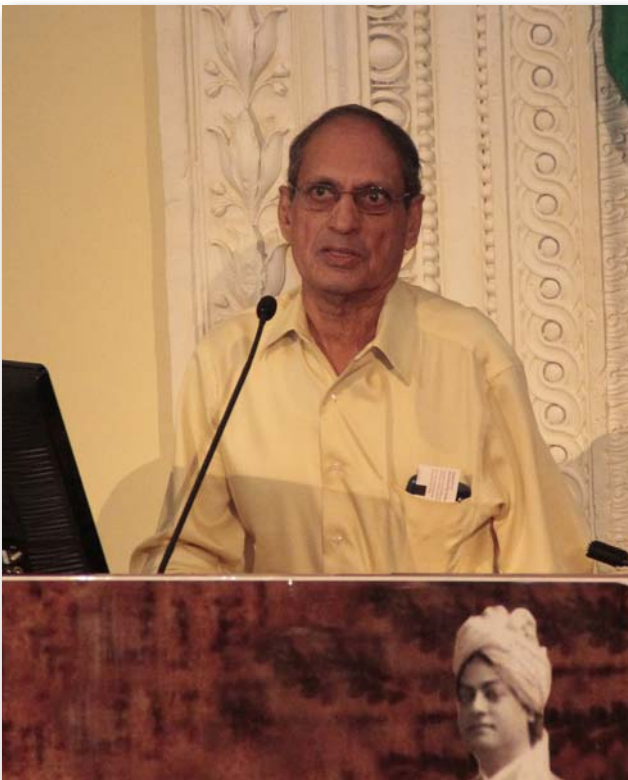
Prof. Ramnath Narayanswamy
Indian Institute of Management Bangalore,
India



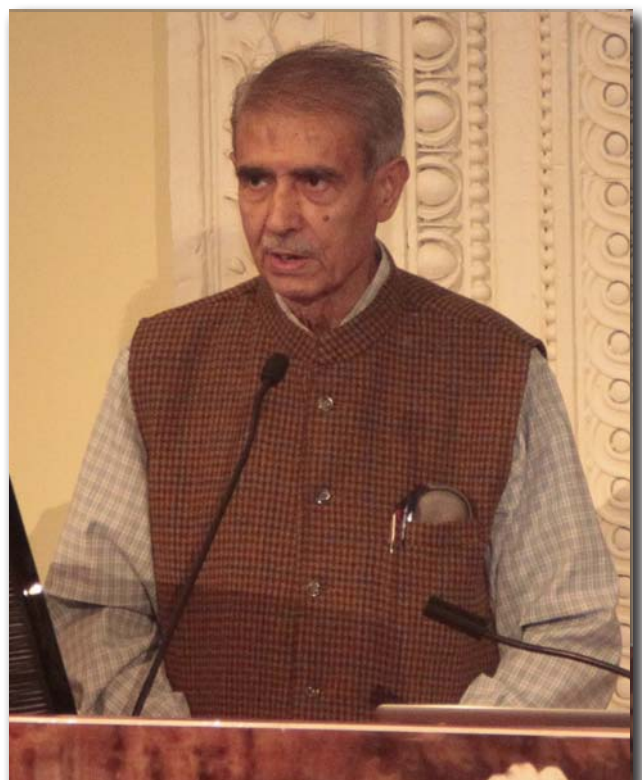
Mr. Michael Skrypek
Director of Transportation Services
Claire's – MEANS



Jeffrey Abramson
Tower Companies



Dr. Jagdish Kohli
Ex Bell Labs – MIND



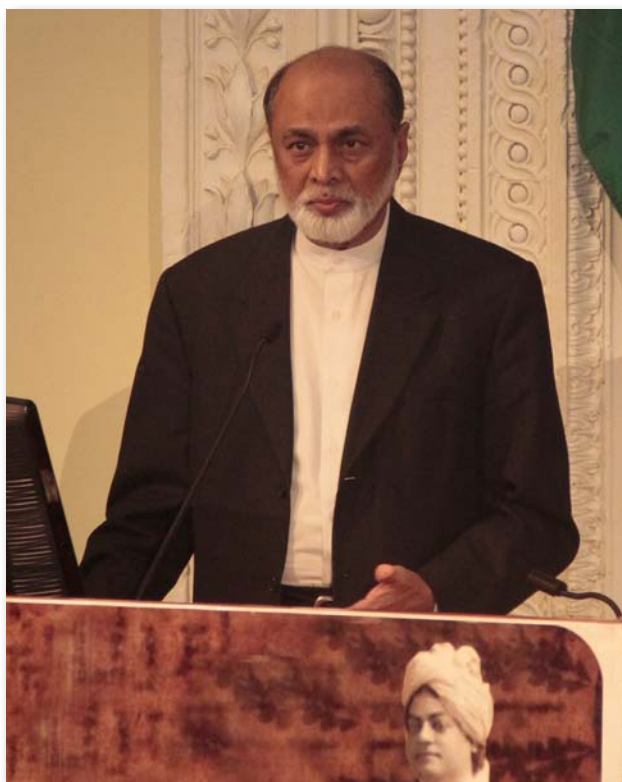
Dr. J.L. Raina
Chairman,
ISOL Foundation Board of Governors



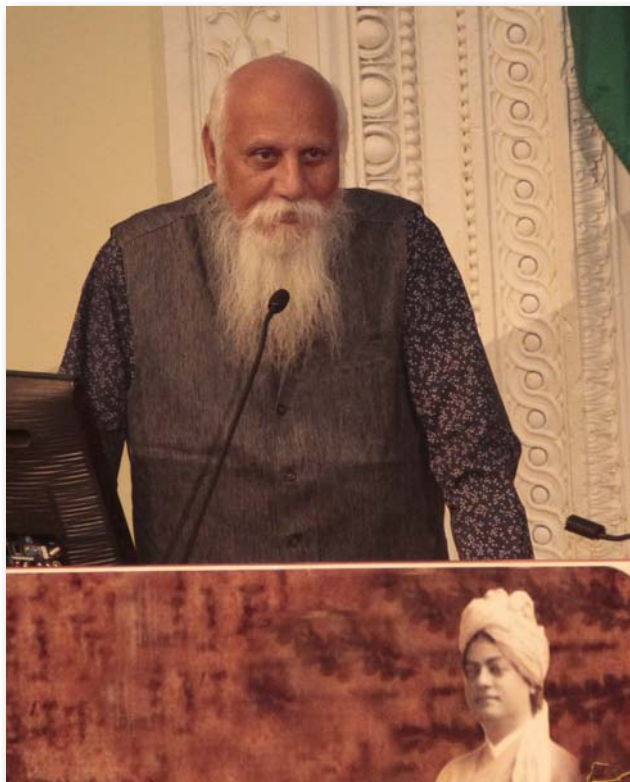
Dr. Madhuvanti Ghose
The Art Institute of Chicago



Mr. Suzaane Morgan
Sacred Space Ambassador at the Parliament
of the World's Religions



Imam Malik Mujahid
Chairman,
Council for a Parliament of the World's Religions



Shri Subhash Patri
Founder Pyramid Spiritual Society Movement,
India



Vandana Jhingan
News Reporter,
TV Asia, Greater Chicago Area



Prof. Paras Nath
Dean – Fiji National University, Fiji





Announcements

1. One Day Seminar on July 4 every year in USA as an annual event of ISOL Global Foundation.
2. ISOL to hold Conferences in different parts of the world: UK, China, Australia, Sri Lanka, Dubai, West Indies and Saudi Arabia.
3. World Congress on Vedic Foundations of Management Science, September 11–15, 2018, Inauguration on September 11, 2018 at Fullerton Hall, The Art Institute of Chicago.
4. Volunteered to organize World Parliament of Religions in India in 2019.

ISOL 2015 was officially declared closed with a promise and expectation to meet again to carry the vision forward.



ISOL Initiatives



ISOL Foundation (www.isol.asia) envisages to promote the two core themes, Spirit Centered CSR Activities and Ethical Business Practices. The Foundation has adopted this key theme as its driving force and is focusing on spreading this message through series of international conferences in India and now in Chicago.

Ever since its inception in 2007, **Integrating Spirituality and Organizational Leadership Foundation** (ISOL Foundation) has been endeavoring to promote spirituality based leadership and harmony to develop winning minds for gaining purpose driven and principled managerial practices in organizations.



1st International Conference (ISOL 2007)

The first international conference on Integrating Spirituality and Organizational Leadership, February 8–10, 2007 convened by Sunita Singh Sengupta on behalf of Faculty of Management Studies, University of Delhi, India in collaboration with School of Global Leadership and Entrepreneurship, USA at University of Delhi, India. The scholars from USA, Europe, U.K, Africa and Asia presented their papers.





2nd International Conference (ISOL 2009)

2nd International Conference from February 9–12, 2009 was convened by Sunita Singh Sengupta on behalf Faculty of Management Studies, University of Delhi, India in collaboration with Infinity Foundation (USA) and School of Global Leadership and Entrepreneurship (USA). The conference was hosted by Pondicherry University. The papers were read by the scholars from USA, Europe, U.K., Africa and Asia. their papers.





3rd International Conference (ISOL 2011)

3rd International Conference organized by ISOL Foundation from February 1–5, 2011 in collaboration with Faculty of Management Studies, Gurukul Kangri University, Haridwar and Department of Management Studies, IIT Roorkee was held at Gurukul Kangri University, Haridwar. The papers were read by the scholars from USA, Europe, U.K., Africa and Asia.





4th International Conference (ISOL 2013)

4th International Conference on Integrating Spirituality and Organizational Leadership, January 10–12, 2013: Organized by ISOL Foundation in collaboration with Xavier Institute of Management, Bhubaneswar, Odisha. The venue was XIMB where scholars came across the globe and presented their papers.





ISOL Publications